

Exhibit D

Ryan Davis Deposition Exhibit 6

Final Offer of Employment – December 11, 2020



Powell Police

Roy Eckerdt, Chief of Police

"In Pursuit of Justice, Peace, and Order"

December 11, 2020

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Ryan Davis

Dear Ryan,

This letter constitutes a final offer of employment for the position of Police Officer I. You are scheduled to begin employment March 1, 2021 and will begin at pay grade 12 at \$23.27/hour on the pay scale. Congratulations on successfully completing the hiring process and welcome to the Powell Police Department. I look forward to working with you.

Sincerely,

Roy Eckerdt
Chief of Police